

**A RESOLUTION OF THE TOWNSHIP OF PITTSTON, LUZERNE COUNTY, PENNSYLVANIA,
REGARDING HEALTHCARE INSURANCE FOR FULL TIME,
NON-UNIFORM EMPLOYEES, THEIR SPOUSES AND FAMILIES**

WHEREAS, the Pittston Township Board of Supervisors employs a wide range of individuals, some of whom are represented by collective bargaining units which determine benefits through the collective bargaining process; and

WHEREAS, the employees not covered by collective bargaining units receive benefits, including health insurance benefits as determined by the Board of Supervisors; and

WHEREAS, the Board of Supervisors endeavors to provide a level of employee benefits, including health insurance benefits consistent with the Township's desire to attract and retain quality employees that is equitable to the taxpayers of the Township; and

WHEREAS, the Board of Supervisors finds it appropriate to periodically update the health insurance benefits provided to full-time, non-uniform employees.

NOW THEREFORE, be it and it is hereby **RESOLVED**, that effective January 1, 2024, and continuing thereafter unless amended; full-time employees, their spouses and families not covered by collective bargaining agreements shall receive health care insurance benefits as follows:

Section 1. Health Insurance for Full-Time Employees. The Township will provide health care insurance, dental and vision for full-time employees at no cost. The Township will reimburse the employee for the actual amount of deductible paid for the employee during the year. The employee must submit receipts for payments made no later than January 15th of the year following the year in which the deductible is paid. Reimbursements by the Township will be made within thirty (30) days thereafter. The Township may change the insurance plan, or any part thereof, made available for full-time employees as long as the coverage remains equivalent or better.

Section 2. Health Insurance for Spouses and Families. The Township will provide health care insurance, dental and vision for the spouses and families of full-time employees based upon a salary percentage as set forth below:

First Year	80% Coverage
Second Year	85% Coverage
Third Year	90% Coverage
Fourth Year	Full Coverage

THE provisions of this Resolution are severable and if any section, subsection, sentence, clause or phrase of this Resolution is for any reason held to be unconstitutional or otherwise illegal or unenforceable, such decision shall not affect the validity of the remaining portions of this Resolution.

ALL resolutions, ordinances or parts thereof inconsistent with this Resolution are hereby repealed to the extent of the inconsistency.

THAT, this Resolution shall be retroactively effective January 1, 2024.

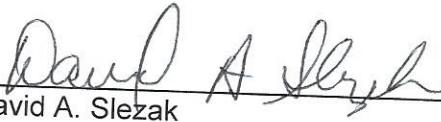
BE IT RESOLVED AND IT IS HEREBY RESOLVED THIS 20th day of FEBRUARY, 2024, by the Board of SUPERVISORS of the Township of PITTSTON.

ATTEST:

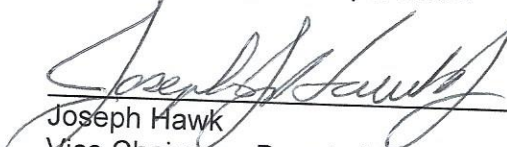
TOWNSHIP OF PITTSTON:




Kyle Rozitski
Secretary



David A. Slezak
Chairman, Board of Supervisors



Joseph Hawk
Vice Chairman, Board of Supervisors



Deborah A. Taroli
Member, Board of Supervisors

